FLEETCOR Reports Second Quarter 2023 Financial Results

Atlanta, GA, August 8, 2023 — FLEETCOR Technologies, Inc. (NYSE: FLT), a leading global business payments company, today reported financial results for its second quarter ended June 30, 2023.

"Our second quarter results were solid with 10% revenue growth, 20% sales growth and 11% EBITDA growth," said Ron Clarke, chairman and chief executive officer, FLEETCOR Technologies, Inc. "We are raising our 2023 guidance to reflect our second quarter beat. We are progressing with our strategic review and a range of options are on the table."

Financial Results for Second Quarter of 2023:

GAAP Results

- Revenues increased 10% to \$948.2 million in the second quarter of 2023, compared to \$861.3 million in the second quarter of 2022.
- Net income decreased 9% to \$239.7 million in the second quarter of 2023, compared to \$262.2 million in the second quarter of 2022, largely due to \$65 million in higher interest expense over the second quarter of 2022.
- Net income per diluted share decreased 5% to \$3.20 in the second quarter of 2023, compared to \$3.35 per diluted share in the second quarter of 2022, largely due to higher interest expense.

Non-GAAP Results¹

- EBITDA¹ increased 11% to \$497.1 million in the second quarter of 2023, compared to \$448.9 million in the second quarter of 2022.
- Adjusted net income¹ decreased 4% to \$314.3 million in the second quarter of 2023, compared to \$326.1 million in the second quarter of 2022, largely due to lower fuel prices and higher net interest expense.
- Adjusted net income per diluted share¹ increased 1% to \$4.19 in the second quarter of 2023, compared to \$4.17 per diluted share in the second quarter of 2022.

"Our second quarter results came in ahead of the expectations we provided in May, for both revenue and adjusted net income per share," said Tom Panther, chief financial officer, FLEETCOR Technologies, Inc.

Updated Fiscal Year 2023 Outlook:

"The outlook for the second half of the year remains in-line with our expectations as we expect the fundamental trends from the first half of the year to continue. We expect solid growth in the second half of 2023 as we lap the interest and credit overhangs from last year and our organic revenue growth continues," concluded Panther.

For fiscal year 2023, FLEETCOR Technologies, Inc.'s updated financial guidance¹ is as follows:

- Total revenues between \$3,836 million and \$3,860 million;
- Net income between \$1,006 million and \$1,028 million;
- Net income per diluted share between \$13.42 and \$13.68;
- Adjusted net income between \$1,281 million and \$1,303 million; and
- Adjusted net income per diluted share between \$17.09 and \$17.35.

FLEETCOR's guidance assumptions are as follows:

For the balance of the year:

- Weighted average U.S. fuel prices of \$3.66 per gallon;
- Market fuel spreads to decline compared to the second half of 2022 average; and
- Foreign exchange rates equal to the monthly average for July 2023.

For the full year:

- Interest expense between \$330 million and \$340 million;
- Approximately 75 million fully diluted shares outstanding;
- A tax rate of 26% to 27%; and
- No impact related to acquisitions and dispositions not already closed.

Third Quarter of 2023 Outlook:

The Company currently expects third quarter revenues between \$980 million and \$1 billion, and adjusted net income per diluted share between \$4.44 and \$4.64.

Interest Rate Swaps:

In August 2023, the Company entered into \$2.0 billion of interest rate swaps, with an average term of three and a half years and average fixed rate of 4.30%, to reduce the variability of interest payments on our floating rate debt. The combination of these swaps, along with existing swaps, helps to manage interest rate risk on approximately 60% of floating rate debt in our Credit Facility.

Conference Call:

The Company will host a conference call to discuss second quarter 2023 financial results today at 5:00 pm ET. Hosting the call will be Ron Clarke, chief executive officer, Tom Panther, chief financial officer and Jim Eglseder, investor relations. The conference call can be accessed live via webcast from the Company's investor relations website at http://investor.fleetcor.com. A replay will be available one hour after the call and can be accessed by dialing (844) 512-2921 or (412) 317-6671 for international callers; the conference ID is 34263350. The replay will be available until August 15, 2023. Prior to the conference call, the Company will post supplemental financial information that will be discussed during the call and live webcast.

Forward-Looking Statements:

This press release contains forward-looking statements within the meaning of the federal securities laws. Statements that are not historical facts, including statements about FLEETCOR's beliefs, assumptions, expectations and future performance, are forward-looking statements. Forward-looking statements can be identified by the use of words such as "anticipate," "intend," "believe," "estimate," "plan," "seek," "project" or "expect," "may," "will," "would," "could" or "should," the negative of these terms or other comparable terminology.

These forward-looking statements are not a guarantee of performance, and you should not place undue reliance on such statements. We have based these forward-looking statements largely on preliminary information, internal estimates and management assumptions, expectations and plans about future conditions, events and results. Forward-looking statements are subject to many uncertainties and other variable circumstances, such as our ability to successfully execute our strategic plan and portfolio review; adverse changes in program fees or charges we may collect, whether through legal, regulatory or contractual changes; adverse outcomes with respect to current and future legal proceedings or investigations, including without limitation, the FTC lawsuit, or actions of governmental, regulatory or quasi-governmental bodies or standards or industry organizations with respect to our payment cards; delays or failures associated with implication of, or adaption to, new technology, changes in credit risk of customers and associated losses; failure to maintain or renew key business relationships; failure to maintain competitive product offerings; failure to complete, or delays in completing, acquisitions, new partnerships or customer arrangements; and to successfully integrate or otherwise achieve anticipated benefits from such acquisitions, partnerships, and customer arrangements; failure to successfully expand and manage our business internationally; and other risks related to our international operations, including the impact of the conflict between Russia and Ukraine on our business and operations, the potential impact to our business as a result of the United Kingdom's referendum to leave the European Union; the impact of foreign exchange rates on operations, revenues and income; and the failure or compromise of our data centers and other information technology assets; as well as the other risks and uncertainties identified under the caption "Risk Factors" in FLEETCOR's Annual Report on Form 10-K for the year ended December 31, 2022 filed with the Securities and Exchange Commission ("SEC") on February 28, 2023 and subsequent filings with the SEC made by us. These factors could cause our actual results and experience to differ materially from any forward-looking statement made herein. The forward-looking statements included in this press release are made only as of the date hereof and we do not undertake, and specifically disclaim, any obligation to update any such statements as a result of new information, future events or developments, except as specifically stated or to the extent required by law. You may access FLEETCOR's SEC filings for free by visiting the SEC web site at www.sec.gov.

About Non-GAAP Financial Measures:

This press release includes non-GAAP financial measures, which are used by the Company as supplemental measures to evaluate its overall operating performance. The Company's definitions of the non-GAAP financial measures used herein may differ from similarly titled measures used by others, including within our industry. By providing these non-GAAP financial measures, together with reconciliations to the most directly comparable GAAP financial measures, we believe we are enhancing investors' understanding of our business and our results of operations, as well as assisting investors in evaluating how well we are executing strategic initiatives. See the appendix for additional information regarding these non-GAAP financial measures and a reconciliation to the most directly comparable GAAP measure.

Adjusted net income is calculated as net income, adjusted to eliminate (a) non-cash share based compensation expense related to share based compensation awards, (b) amortization of deferred financing costs, discounts, intangible assets, and amortization of the premium recognized on the purchase of receivables, (c) integration and deal related costs, and (d) other non-recurring items, including unusual credit losses, the impact of discrete tax items, impairment charges, asset write-offs, restructuring costs, gains due to disposition of assets/ businesses, loss on extinguishment of debt, and legal settlements and related legal fees. We adjust net income for the tax effect of

adjustments using our effective income tax rate, exclusive of discrete tax items. We calculate adjusted net income and adjusted net income per diluted share to eliminate the effect of items that we do not consider indicative of our core operating performance.

Adjusted net income and adjusted net income per diluted share are supplemental measures of operating performance that do not represent and should not be considered as an alternative to net income, net income per diluted share or cash flow from operations, as determined by U.S. generally accepted accounting principles, or U.S. GAAP. We believe it is useful to exclude non-cash share based compensation expense from adjusted net income because non-cash equity grants made at a certain price and point in time do not necessarily reflect how our business is performing at any particular time and share based compensation expense is not a key measure of our core operating performance. We also believe that amortization expense can vary substantially from company to company and from period to period depending upon their financing and accounting methods, the fair value and average expected life of their acquired intangible assets, their capital structures and the method by which their assets were acquired; therefore, we have excluded amortization expense from our adjusted net income. Integration and deal related costs represent business acquisition transaction costs, professional services fees, short-term retention bonuses and system migration costs, etc., that are not indicative of the performance of the underlying business. We also believe that certain expenses, discrete tax items, recoveries (e.g. legal settlements, write-off of customer receivable, etc.), gains and losses on investments, and impairment charges do not necessarily reflect how our investments and business are performing. We adjust net income for the tax effect of each of these adjustments items using the effective tax rate during the period, exclusive of discrete tax items.

Organic revenue growth is calculated as revenue growth in the current period adjusted for the impact of changes in the macroeconomic environment (to include fuel price, fuel price spreads and changes in foreign exchange rates) over revenue in the comparable prior period adjusted to include or remove the impact of acquisitions and/or divestitures and non-recurring items that have occurred subsequent to that period. We believe that organic revenue growth on a macro-neutral, one-time item, and consistent acquisition/divestiture/non-recurring item basis is useful to investors for understanding the performance of FLEETCOR.

EBITDA is defined as earnings before interest, income taxes, interest expense, net, other expense (income), depreciation and amortization, loss on extinguishment of debt, investment loss/gain and other operating, net.

Management uses adjusted net income, adjusted net income per diluted share, organic revenue growth and EBITDA:

- as measurements of operating performance because they assist us in comparing our operating performance on a consistent basis;
- for planning purposes, including the preparation of our internal annual operating budget;
- to allocate resources to enhance the financial performance of our business; and
- to evaluate the performance and effectiveness of our operational strategies.

About FLEETCOR®

FLEETCOR Technologies (NYSE: FLT) is a leading global business payments company that helps businesses spend less by providing innovative solutions that enable and control expense-related purchasing and payment processes. The FLEETCOR portfolio of brands automate, secure, digitize and manage payment transactions on behalf of businesses across more than 150 countries in North America, Latin America, Europe, and Asia Pacific. For more information, please visit www.FLEETCOR.com.

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FLEETCOR Technologies, Inc. and Subsidiaries Unaudited Consolidated Statements of Income (In thousands, except per share amounts)

	Three Months Ended June 30,						Six Months Ended June 30,					
		2023		2022	% Change		2023		2022	% Change		
Revenues, net	\$	948,174	\$	861,278	10 %	\$	1,849,507	\$	1,650,519	12 %		
Expenses:												
Processing		205,265		185,588	11 %		410,232		359,782	14 %		
Selling		86,412		79,324	9 %		168,004		156,213	8 %		
General and administrative		159,356		147,446	8 %		314,040		290,968	8 %		
Depreciation and amortization		83,676		78,474	7 %		167,908		155,276	8 %		
Other operating, net		815		(34)	NM		1,478		79	NM		
Total operating expense		535,524		490,798	9 %		1,061,662		962,318	10 %		
Operating income		412,650		370,480	11 %		787,845		688,201	14 %		
Other expenses:												
Investment loss (gain)		18		193	NM		(172)		345	NM		
Other (income) expense, net		(2,424)		3,564	NM		(1,678)		4,433	NM		
Interest expense, net		88,486		23,070	284 %		168,281		45,100	273 %		
Total other expense		86,080		26,827	221 %		166,431		49,878	234 %		
Income before income taxes		326,570		343,653	(5)%		621,414		638,323	(3)%		
Provision for income taxes		86,868		81,482	7 %		166,877		158,200	5 %		
Net income	\$	239,702	\$	262,171	(9)%	\$	454,537	\$	480,123	(5)%		
Basic earnings per share	\$	3.24	\$	3.42	(5)%	\$	6.17	\$	6.22	(1)%		
Diluted earnings per share	\$	3.20	\$	3.35	(5)%	\$	6.08	\$	6.10	%		
Weighted average shares outstanding:												
Basic shares		73,887		76,769			73,705		77,250			
Diluted shares		75,001		78,239			74,763		78,762			

NM- Not Meaningful

FLEETCOR Technologies, Inc. and Subsidiaries Consolidated Balance Sheets (In thousands)

	J	June 30, 2023		ember 31, 2022
	(Unaudited)		
Assets				
Current assets:				
Cash and cash equivalents	\$	1,254,243	\$	1,435,163
Restricted cash		1,456,992		854,017
Accounts and other receivables (less allowance)		2,460,650		2,064,745
Securitized accounts receivable restricted for securitization investors		1,248,000		1,287,000
Prepaid expenses and other current assets		503,684		465,227
Total current assets		6,923,569		6,106,152
Property and equipment, net		329,146		294,692
Goodwill		5,473,603		5,201,435
Other intangibles, net		2,107,081		2,130,974
Investments		69,721		74,281
Other assets		275,533		281,726
Total assets	\$	15,178,653	\$	14,089,260
Liabilities and Stockholders' Equity				
Current liabilities:				
Accounts payable	\$	1,679,702	\$	1,568,942
Accrued expenses		392,652		351,936
Customer deposits		2,013,236		1,505,004
Securitization facility		1,248,000		1,287,000
Current portion of notes payable and lines of credit		823,231		1,027,056
Other current liabilities		279,069		303,517
Total current liabilities		6,435,890		6,043,455
Notes payable and other obligations, less current portion		4,678,258		4,722,838
Deferred income taxes		538,832		527,465
Other noncurrent liabilities		262,237		254,009
Total noncurrent liabilities		5,479,327		5,504,312
Commitments and contingencies				
Stockholders' equity:				
Common stock		128		128
Additional paid-in capital		3,176,562		3,049,570
Retained earnings		7,665,306		7,210,769
Accumulated other comprehensive loss		(1,357,263)		(1,509,650)
Treasury stock		(6,221,297)		(6,209,324)
Total stockholders' equity		3,263,436		2,541,493
Total liabilities and stockholders' equity	\$	15,178,653	\$	14,089,260

FLEETCOR Technologies, Inc. and Subsidiaries Unaudited Consolidated Statements of Cash Flows (In thousands)

(In thousands)	Six Months En	dad	Juno 30
	 2023	ueu	2022
Operating activities	 		
Net income	\$ 454,537	\$	480,123
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation	53,739		43,783
Stock-based compensation	60,844		66,648
Provision for credit losses on accounts and other receivables	74,418		52,704
Amortization of deferred financing costs and discounts	3,574		4,131
Amortization of intangible assets and premium on receivables	114,169		111,493
Loss on extinguishment of debt	—		1,934
Deferred income taxes	(11,799)		(10,864)
Investment gain	(172)		345
Other	1,478		80
Changes in operating assets and liabilities (net of acquisitions):			
Accounts and other receivables	(365,572)		(1,225,705)
Prepaid expenses and other current assets	78,035		(13,088)
Derivative assets and liabilities, net	(14,611)		20,576
Other assets	29,397		(1,283)
Accounts payable, accrued expenses and customer deposits	 348,643		510,976
Net cash provided by operating activities	826,680		41,853
Investing activities			
Acquisitions, net of cash acquired	(126,694)		(33,744)
Purchases of property and equipment	(78,922)		(66,629)
Other	 4,401		
Net cash used in investing activities	(201,215)		(100,373)
Financing activities			
Proceeds from issuance of common stock	66,148		18,837
Repurchase of common stock	(11,973)		(795,302)
Borrowings on securitization facility, net	(39,000)		482,000
Deferred financing costs paid and debt discount	—		(337)
Proceeds from issuance of notes payable	—		3,000,000
Principal payments on notes payable	(47,000)		(2,777,000)
Borrowings from revolver	4,351,000		1,550,000
Payments on revolver	(4,817,000)		(1,356,000)
Borrowings on swing line of credit, net	255,750		194
Other	 264		
Net cash (used in) provided by financing activities	(241,811)		122,392
Effect of foreign currency exchange rates on cash	 38,401		41,866
Net increase in cash and cash equivalents and restricted cash	 422,055		105,738
Cash and cash equivalents and restricted cash, beginning of period	 2,289,180		2,250,695
Cash and cash equivalents and restricted cash, end of period	\$ 2,711,235	\$	2,356,433
Supplemental cash flow information			
Cash paid for interest, net	\$ 215,850	\$	73,323
Cash paid for income taxes, net	\$ 238,769	\$	215,653
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Exhibit 1 RECONCILIATION OF NON-GAAP MEASURES (In thousands, except shares and per share amounts) (Unaudited)

The following table reconciles net income to adjusted net income and adjusted net income per diluted share:*

	Three Months Ended June 30,					Six Months Ended June 30,			
		2023		2022		2023		2022	
Net income	\$	239,702	\$	262,171	\$	454,537	\$	480,123	
Stock based compensation		34,748		34,017		60,844		66,648	
Amortization ¹		57,704		57,994		117,743		115,624	
Integration and deal related costs		9,580		2,957		15,465		9,210	
Legal settlements/litigation		140		1,467		484		1,902	
Restructuring, related and other ² costs		(595)		763		703		763	
Loss on extinguishment of debt				1,934				1,934	
Total pre-tax adjustments		101,577		99,132		195,239		196,081	
Income taxes		(27,020)		(35,164)		(52,436)		(60,405)	
Adjusted net income	\$	314,259	\$	326,139	\$	597,340	\$	615,799	
Adjusted net income per diluted share	\$	4.19	\$	4.17	\$	7.99	\$	7.82	
Diluted shares		75,001		78,239		74,763		78,762	

¹ Includes amortization related to intangible assets, premium on receivables, deferred financing costs and debt discounts.

² Includes impact of foreign currency transactions; prior amounts were not material (\$1.8 million) for recast.

*Columns may not calculate due to rounding.

Exhibit 2

Key Performance Indicators, by Segment and Revenue Per Performance Metric on a GAAP Basis and Pro Forma and Macro

Adjusted

(In millions except revenues, net per key performance metric)

(Unaudited)

The following table presents revenue a	and revenue pe	er key perfo	rmance metr	ric by segmer				_			
		As Rep			Pro Forma and Macro Adjusted ²						
	Thre	e Months l	Ended June		Three Months Ended June 30,						
	2023	2022	Change	% Change	2023	2022	Change	% Change			
<u>FLEET</u>											
- Revenues, net	\$382.6	\$377.4	\$5.2	1 %	\$399.9	\$378.9	\$21.0	6 %			
- Transactions	124.0	122.5	1.5	1 %	124.0	122.9	1.0	1 %			
- Revenues, net per transaction	\$3.09	\$3.08	\$0.01	%	\$3.23	\$3.08	\$0.14	5 %			
CORPORATE PAYMENTS											
- Revenues, net	\$247.0	\$189.7	\$57.3	30 %	\$249.9	\$204.6	\$45.3	22 %			
- Spend volume	36,041	28,836	7,205	25 %	36,041	31,251	4,789	15 %			
- Revenues, net per spend \$	0.69 %	0.66 %	0.03 %	4 %	0.69 %	0.65 %	0.04 %	6 %			
<u>LODGING</u>											
- Revenues, net	\$136.6	\$116.9	\$19.7	17 %	\$136.7	\$119.5	\$17.2	14 %			
- Room nights	9.3	9.5	(0.2)	(2)%	9.3	9.7	(0.4)	(4)%			
- Revenues, net per room night	\$14.65	\$12.30	\$2.35	19 %	\$14.67	\$12.35	\$2.32	19 %			
BRAZIL											
- Revenues, net	\$126.1	\$111.8	\$14.3	13 %	\$128.6	\$111.8	\$16.8	15 %			
- Tags (average monthly)	6.6	6.1	0.4	7 %	6.6	6.1	0.4	7 %			
- Revenues, net per tag	\$19.21	\$18.22	\$0.99	5 %	\$19.59	\$18.22	\$1.37	8 %			
OTHER ¹											
- Revenues, net	\$56.0	\$65.5	\$(9.5)	(15)%	\$56.2	\$65.5	\$(9.3)	(14)%			
- Transactions	269.8	287.5	(17.7)	(6)%	269.8	287.5	(17.7)	(6)%			
- Revenues, net per transaction	\$0.21	\$0.23	\$(0.02)	(9)%	\$0.21	\$0.23	\$(0.02)	(8)%			
<u>FLEETCOR CONSOLIDATED</u> <u>REVENUES</u>											
- Revenues, net	\$948.2	\$861.3	\$86.9	10 %	\$971.3	\$880.3	\$91.0	10 %			

¹Other includes Gift and Payroll Card operating segments.

 2 See Exhibit 5 for a reconciliation of Pro forma and Macro Adjusted revenue by solution and metrics, non-GAAP measures, to the GAAP equivalent.

*Columns may not calculate due to rounding.

Exhibit 3 Revenues by Geography and Segment (In millions) (Unaudited)

<u>Revenues, net by Geography*</u>		Three Months Ended June 30,					Six Months Ended June 30,					
	2	2023	%	2	2022	%	2023	%	2022	%		
US	\$	535	56 %	\$	528	61 %	\$ 1,048	57 %	\$ 999	61 %		
Brazil		126	13 %		112	13 %	248	13 %	214	13 %		
UK		111	12 %		93	11 %	219	12 %	188	11 %		
Other		176	19 %		128	15 %	334	18 %	249	15 %		
Consolidated Revenues, net	\$	948	100 %	\$	861	100 %	\$ 1,850	100 %	\$ 1,651	100 %		

*Columns may not calculate due to rounding.

Revenues, net by Segment*	Th	ree Months	Ended Ju	ne 30,	Six Months Ended June 30,						
	2023	%	2022	%	2023	%	2022	%			
Fleet	\$ 383	40 %	\$ 377	44 %	\$ 755	41 %	\$ 729	44 %			
Corporate Payments	247	26 %	190	22 %	474	26 %	373	23 %			
Lodging	137	14 %	117	14 %	259	14 %	211	13 %			
Brazil	126	13 %	112	13 %	248	13 %	214	13 %			
Other	56	6 %	65	8 %	113	6 %	122	7 %			
Consolidated Revenues, net	\$ 948	100 %	\$ 861	100 %	\$ 1,850	195 %	\$ 1,651	100 %			

*Columns may not calculate due to rounding. Segment and solutions reporting have converged to be the same.

Exhibit 4 Segment Results* (In thousands) (Unaudited)

	Three Mo	nths	s Ended Jun	e 30,	Six Months Ended June 30,					
	 2023 ¹		2022	% Change		2023 ¹		2022	% Change	
Revenues, net:										
Fleet	\$ 382,609	\$	377,361	1 %	\$	755,321	\$	728,954	4 %	
Corporate Payments	246,952		189,699	30 %		474,158		373,467	27 %	
Lodging	136,564		116,900	17 %		258,898		211,476	22 %	
Brazil	126,081		111,825	13 %		247,825		214,362	16 %	
Other ¹	55,968		65,493	(15)%		113,305		122,260	(7)%	
	\$ 948,174	\$	861,278	10 %	\$	1,849,507	\$	1,650,519	12 %	
Operating income:										
Fleet	\$ 183,657	\$	186,790	(2)%	\$	357,189	\$	354,635	1 %	
Corporate Payments	91,755		65,859	39 %		167,268		124,066	35 %	
Lodging	68,246		58,559	17 %		122,809		98,339	25 %	
Brazil	52,802		41,617	27 %		107,619		78,945	36 %	
Other ¹	16,190		17,655	(8)%		32,960		32,216	2 %	
	\$ 412,650	\$	370,480	11 %	\$	787,845	\$	688,201	14 %	
Depreciation and amortization:							-			
Fleet	\$ 35,906	\$	34,927	3 %	\$	70,992	\$	69,634	2 %	
Corporate Payments	18,277		16,724	9 %		39,148		33,072	18 %	
Lodging	11,661		10,321	13 %		23,059		20,855	11 %	
Brazil	15,522		14,288	9 %		30,075		27,409	10 %	
Other ¹	2,310		2,214	4 %		4,634		4,306	8 %	
	\$ 83,676	\$	78,474	7 %	\$	167,908	\$	155,276	8 %	
Capital expenditures:										
Fleet	\$ 20,734	\$	18,447	12 %	\$	37,865	\$	34,237	11 %	
Corporate Payments	7,471		5,158	45 %		15,266		9,646	58 %	
Lodging	3,496		2,067	69 %		6,873		3,759	83 %	
Brazil	8,642		7,620	13 %		15,530		13,598	14 %	
Other ¹	1,842		1,950	(6)%		3,388		5,389	(37)%	
	\$ 42,185	\$	35,242	20 %	\$	78,922	\$	66,629	18 %	

¹Other includes Gift and Payroll Card operating segments.

*Columns may not calculate due to rounding.

Exhibit 5 Reconciliation of Non-GAAP Revenue and Key Performance Metric by Segment to GAAP (In millions)

ance Metric Ended June 30, 2022* 122.9 (0.5) — 122.5 31,251 (2,416) — 28,836 9.7
2022* 122.9 (0.5)
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* Columns may not calculate due to rounding.

¹Other includes Gift and Payroll Card operating segments.

² Revenues reflect an estimated \$20 million negative impact from fuel prices as well as approximately \$9 million negative impact of movements in foreign exchange rates, partially offset by the positive impact of fuel price spreads of approximately \$6 million.

Exhibit 6 RECONCILIATION OF NON-GAAP EBITDA MEASURES (In millions) (Unaudited)

The following table reconciles EBITDA and EBITDA margin to net income.*

	Th	ree Months	End	ed June 30,	Six Months Ended June 30				
		2023		2022		2023		2022	
Net income	\$	239.7	\$	262.2	\$	454.5	\$	480.1	
Provision for income taxes		86.9		81.5		166.9		158.2	
Interest expense, net		88.5		23.1		168.3		45.1	
Other (income) expense		(2.4)		3.6		(1.7)		4.4	
Investment loss (income)		—		0.2		(0.2)		0.3	
Depreciation and amortization		83.7		78.5		167.9		155.3	
Other operating, net		0.8				1.5		0.1	
EBITDA	\$	497.1	\$	448.9	\$	957.2	\$	843.6	
							-		
Revenues, net	\$	948.2	\$	861.3	\$	1,849.5	\$	1,650.5	
EBITDA margin		52.4 %)	52.1 %		51.8 %	, D	51.1 %	

* Columns may not calculate due to rounding.

Exhibit 7 RECONCILIATION OF NON-GAAP GUIDANCE MEASURES (In millions, except per share amounts) (Unaudited)

The following table reconciles the third quarter 2023 and full year 2023 financial guidance for net income to adjusted net income and adjusted net income per diluted share, at both ends of the range.

	Q3 202	Q3 2023 GUIDANCE		
	Low*		High*	
Net income	\$ 26	6 \$	282	
Net income per diluted share	\$ 3.5	4 \$	3.74	
Stock based compensation	3	0	30	
Amortization	5	8	58	
Other		4	4	
Total pre-tax adjustments	9	2	92	
Income taxes	2	5	25	
Adjusted net income	\$ 33	3 \$	349	
Adjusted net income per diluted share	\$ 4.4	4 \$	4.64	
Diluted shares	7	5	75	

		2023 GUIDANCE				
	I	0W*	I	High*		
Net income	\$	1,006	\$	1,028		
Net income per diluted share	\$	13.42	\$	13.68		
Stock based compensation		120		120		
Amortization		233		233		
Other		24		24		
Total pre-tax adjustments		377		377		
Income taxes		101		101		
Adjusted net income	\$	1,281	\$	1,303		
Adjusted net income per diluted share	\$	17.09	\$	17.35		
Diluted shares		75		75		

*Includes the results of our Russian business. Assuming August 2023 sale of our Russian business, we expect revenues to be \$45 million to \$55 million lower, resulting in a \$0.25 to \$0.35 decline in adjusted net income per diluted share, based on using the sales proceeds for share buybacks over the remainder of the year. Columns may not calculate due to rounding.